#### Sacred Heart Catholic Primary School School Uniform Policy



## We Live and Learn in Faith and Love for the Lord

#### Introduction

It is our policy that all children should wear school uniform when attending Sacred Heart Catholic Primary School, or when participating in a school-organised event outside normal school hours.

We aim to make buying Sacred Heart's School Uniform as simple as possible, simply click on the link below (it will take you directly to our supplier where you can order directly with them.) You can also ask them to deliver to school for free.

https://www.mapac.com/education/parents/uniform/sacredheartcatholicprimaryb203ae

Some items of uniform will need to be bought from this school uniform supplier (currently MAPAC supplies), whilst others are easily available, at very competitive prices, at local shops including supermarkets.

We aim to support parents as much as possible if purchasing uniform is financially difficult by providing pre-loved items (kindly donated by past pupils and families) and by holding regular pre-loved sales where items can be bought for a small donation.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform.

#### Aims and objectives

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.
- teaches children value of self-expression without depending on clothes or things being owned.
- supports our commitment to inclusion.

## Our school's legal duties under the Equality Act

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

- To avoid discrimination, our school will:
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols, for religious reasons. Not as items of Jewellery.
- Allow for adaptations to our policy on the grounds of equality.

## Sacred Heart School Uniform Requirements:

Winter Uniform (Autumn and Spring term)	
MAPAC (School supplier)	Can be purchased from any retailer
School tie Navy jumper or cardigan with school badge	White shirt Grey trousers Navy skirt

Summer Uniform (Summer term) ** All items optional as children may continue to wear winter uniform if parents	
wish.	
MAPAC (School supplier)	Can be purchased from any retailer
White polo shirt with school badge	Grey shorts
Navy jumper or cardigan with	Blue and white gingham summer dress
school badge (optional- weather dependent)	

If you wish to purchase school uniform that has the school badge displayed, then please click on the following link

### https://www.mapac.com/education/parents/uniform/sacredheartcatholicprimaryb203ae

### Footwear

For health and safety reasons we do not allow children to wear shoes with high heels. All children are required to wear plain black shoes (no boots or trainers are allowed). Children should not wear open toe sandals in the summer.

# P.E. Kit

All children are required to take part in P.E. as part of our curriculum. Children are required to wear the following PE kit on their allocated PE days.

All PE items can be purchased from retailers- we do not require parents to purchase branded items.

• Black/navy blue shorts

or

- Black/navy blue joggers
- White polo shirt or t shirt
- Any colour trainers
- Sports jumpers or hoodie \*\*optional

# **Extreme Haircuts**

Extreme haircuts are not permitted in school ('extreme' being any haircut that is considered by the school to be significantly different so as to cause distraction to others, and therefore their learning; and therefore not in keeping with the school's ethos). This includes the shaving of tramlines, letters, patterns, logos or names into child's hair.

No colours or styles which would be considered as extreme are allowed and no extreme graduation of cut and hair length across the hair. We strongly advise that parents/carers check with school before they get their child's hair cut if they are unsure in anyway as staff are always happy to help.

If children arrive in school with such haircuts then a letter will be sent home outlining the school policy and the parents/carers will be asked to rectify the child's haircut. A letter will then be sent to parents/carers outlining the school policy.

# Jewellery

We do not allow the children to wear jewellery including stud earrings to school for safety reasons. Watches may be worn by the children but smart watches are not allowed. We do not allow the children to wear jewellery including stud earrings to school for safety reasons.

Please note: Teachers are not permitted to remove earrings for pupils.

# The role of Parents and carers

We ask all parents who send their children to our school to support the Sacred Heart Catholic School Uniform Policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean, in good repair and is named clearly. If a parent has difficulties, for any reason, with fulfilling the uniform requirements, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

## The role of Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact a member of the leadership team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### The role of staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with Senior leaders if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### The role of Governors

The governing body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors accept that, even though the school is able to provide uniform at a reasonable cost, some parents may find the purchasing of uniform difficult. If parents are unable, because of financial hardship, to provide school uniform for their children, then they should discuss this with the head teacher who may be able to offer some financial support from school funds.

If you have any further questions regarding uniform, please contact the School Office.

Policy date October 2022